



The European Social
Dialogue Committee
FOR THE POSTAL SECTOR

Comité Européen du
Dialogue Social
POUR LE SECTEUR POSTAL

EUROPEAN SOCIAL DIALOGUE COMMITTEE FOR THE POSTAL SECTOR

WORKING GROUP “TRAINING, HEALTH & SAFETY”

Brussels, 7 December 2017

POST EUROPE
YOUR LINE TO POSTAL EXPERTISE

UNI europa
post & logistics
global
union

Work Program 2017-2018

- Implementation of the EC funded project “**Promoting European Social Dialogue in the Postal Sector in an enlarged Europe**” (2-year project) while monitoring the impact of the digitization on training and retraining needs and programs, with particular attention to e-commerce and parcel delivery

Three phases for the project (starting phase as of February 2017, closing phase by February 2019)

Phase 1: **Preparation** of Regional seminars

Phase 2: Staging of **Regional seminars**

Phase 3: **Final conference** in Brussels and **final report**

Project main topics

- ***Analysis of the increasing digital transformation of the postal sector***
- ***How social partners are managing this transformation***
- ***Impacts on jobs and competences, training needs, training programmes and work organisation***
- ***better understanding of the programmes of digital transformation put in place in terms of training and cultural evolution***
- ***Better understanding for digital skills and needs for new jobs***
- ***Opportunities of the digital economy in terms of new activities development, in particular in the parcels sector ,due to growing e-commerce segment***
- ***Capacity building to raise awareness on the Social Dialogue Committee for the postal sector (SDC) activities, in particular, but not exclusively, in Central and Eastern Europe***
- **Dissemination of SDC rules, organization, opportunities, joint outcomes**

Project Implementation

- Creation of a Joint Steering Committee to coordinate all the Project's phases and support the "Training" WG and the hosting countries
- Questionnaire dissemination to collect information and best practices
- Final report

31 Questionnaires received

From **employers**

17 surveys/17 countries: Austria, Belgium, Bulgaria, Croatia (2), Cyprus, Czech Republic, Estonia, France, Germany, Greece, Ireland, Italy, Lithuania, Netherlands, Romania, Slovakia, Slovenia, Spain

From **Unions**

14 surveys/12 countries: Belgium, Bulgaria, Cyprus, Czech Republic, Estonia, France (2), Ireland, Latvia, Portugal, Spain (2), Slovakia

Project Implementation

Seminars Organization

1st Seminar (Prague, Czech Republic - 21-22 September 2017, Hotel Olšanka)

- Very well structured and organized thanks to the support of Czeck Post and Unions
- More than 30 participants from Austria, Belgium, Bulgaria, Czech Republic, Germany, Romania, Slovakia, with the presence of all the steering project teams
- Presentation of the scope of the initiative and of the study analysis based on questionnaire collection
- SDC presentation and social dialogue information exchange on methods and organization at national and company level
- Digitization impact on the sector's activities and on training methods best practices exchange
- SDC "Mobilizing social partners in a new context" study Massive Open Online Course (MOOC) presentation

After Prague and Next Steps

➤ Prague seminar debriefing

Telco amongst steering project team members to analyze organization and contents of the seminar for possible improvements

Pictures and some presentations already present in the SDC website

www.postsocialdialog.eu

➤ Second seminar preparation

In close cooperation with Lithuania Post, organizational activity to host seminar in Vilnius (hotel, translation, dinner...)

➤ Invitation to the second seminar preparation (**deadline for registration: 15 December 2017**)

➤ Building Agenda for Vilnius and assessment on the seminar' documents

➤ In parallel, activity to find a hosting country for the third seminar



Second Seminar

**Vilnius (Lithuania)
18-19 January 2018**

Thanks to Lithuania Post and trade Unions!

Latvia, Denmark, Estonia, Finland, France, Ireland, Lithuania, Luxembourg, Netherlands, Sweden, United Kingdom (Baltic Countries)

Novotel Vilnius Centre Hotel
Gedimino av. 16
LT-01103
VILNIUS

2 representatives from each social partner organisation of the above-mentioned countries

Deadline for registrations: 15 December 2017!



Seminars Country list

Eastern Seminar	Baltic Seminar	Candidate country Seminar
Poland	Latvia	Albania
Slovakia	Estonia	Bosnia and Herzegovina
Slovenia	Lithuania	Montenegro
Czech Republic	Denmark	Serbia
Bulgaria	Sweden	FYROM
Romania	Finland	Greece
Hungary	United Kingdom	Spain
Germany	Ireland	Portugal
Belgium	The Netherlands	Italy
Austria	Luxembourg	Croatia
	France	Cyprus + Malta

Prague,
21-22 September 2017

Vilnius, 18-19 January 2018

Athens, Spring 2018



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3rd Seminar (Athens, Greece)

(EU Candidate and South Europe countries)

Kind availability confirmed by ELTA - Hellenic Post

countries invited: Greece, Albania, Bosnia and Herzegovina, Croatia, Cyprus, Italy, Malta, Montenegro, Portugal, Serbia, Fyrom, Spain

date: to be defined

seminar to be scheduled by May 2018

first discussion on organization already started with ELTA – Hellenic Post

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Training, Health & Safety Work Program 2018

Implementation of the Funded Project *Promoting Social Dialogue*

2 seminars implementation (Vilnius, Athens)

Final Conference in Bruxelles

Project report publication to be spread amongst the main stakeholders

Monitoring of the debate on health and safety in Europe