Athens, 3rd & 4th May 2018

# Digital Training. Facilitating professional careers





#### **CONTENTS**



- 1. THE EMPLOYMENT CIRCUIT IN CORREOS
- 2. CCOO-CORREOS TRAINING SCHOOL
- 3. INTEGRATED TRAINING
- 4. ON-LINE CLASSROOM





### 1. THE EMPLOYMENT CIRCUIT IN CORREOS

- Regulated system of access to employment and promotion in the company
- Achieved by CCOO via collective bargaining by means of the 3<sup>rd</sup> Collective Bargaining Agreement in 2011
- Workers have a professional itinerary in which TRAINING is key, by means of a training itinerary.





# 1. THE EMPLOYMENT CIRCUIT IN CORREOS







#### THE CCOO-CORREOS TRAINING SCHOOL has two main activities:

- It teaches courses which award points for the merit phase of the procedures for access to employment and professional promotion.
- It prepares people for the examinations held by Correos for the purpose of selecting personnel.











- 1. With union participation in the areas of collective bargaining in which points-based training is decided on.
- 2. CCOO delegates offer individual support to members and workers.
- **3. A virtual campus** where members can access information about all procedures, courses, on-line preparation for exams for access to employment, promotion, etc.





- **4. Training rooms** for class-based exam preparation.
- 5. Extensive pedagogical team of teachers specialised in postal issues, who teach classes, prepare materials and guide workers in their training.
- 6. Collaboration agreements between CCOO-Correos and other training centres so that members can access non-postal training on favourable terms (discounts).







#### **COURSES**









#### 3. INTEGRATED TRAINING

### FACE-TO-FACE AND ON-LINE CLASSES











#### **MATERIALS**







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Test_01

Tema_01#Productos y servicios postales (cordinarios y registrados)

Comunicación (t)

4. La internaciona y que de lugar la producto de la Cordinario y registrados (cordinarios y registrados)

Comunicación (t)

4. La viente de la cordinario del cordina
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#### SUPPORT NETWORK FOR MEMBERS









### On-line classroom

