



The European Social  
Dialogue Committee  
FOR THE POSTAL SECTOR

Comité Européen du  
Dialogue Social  
POUR LE SECTEUR POSTAL

# Postal Sector Evolution working group

*SDC Annual Plenary meeting  
4 December 2018*

**POST EUROPE**  
YOUR LINK TO POSTAL EXPERTISE

**UAI** europa  
post & logistics  
global  
union



The European Social  
Dialogue Committee  
FOR THE POSTAL SECTOR

Comité Européen du  
Dialogue Social  
POUR LE SECTEUR POSTAL

- 2018 activities
- 2019 work program

**POST EUROPE**  
YOUR LINK TO POSTAL EXPERTISE

**UAI** europa  
post & logistics  
global  
union



## **2018 activities:**

**Implementation of the project “Trend research for  
the postal sector in 2030”**



# Project implementation

- 18 month project from December 2017 to June 2019
- 2018
  - Kick-off meeting, March
  - Paris workshop, 29-30 May
  - Bonn workshop, 1-2 October
- 2019
  - Warsaw workshop, 22-23 January
  - Final conference in Spring

December 2017

Preparatory  
phase

April 2018

Workshops:  
Main working phase

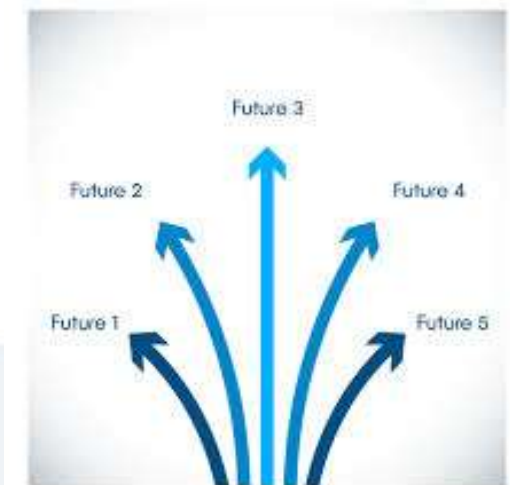
February 2019

Final conference:  
Dissemination  
phase

June 2019  
and after

## Project expected results

- Overview on landscape of main change factors, main stakeholders:
  - Economic, regulatory, societal and social evolutions
- 3 to 5 scenarios on what will be the postal sector in Europe in 2030
  - Some extreme and some straight-forward scenarios to structure the debate
  - Challenging or more desired scenarios
- Supported by the foresight consultant Z\_Punkt



## Project main objectives

- An innovative exercise
  - Reflection and brainstorming exercise among European social partners
  - Confrontation of different viewpoints, also depending on national situation
  - An appropriation exercise
  - An eye-opener exercise





The European Social  
Dialogue Committee  
FOR THE POSTAL SECTOR  
Comité Européen du  
Dialogue Social  
POUR LE SECTEUR POSTAL

## Paris workshop, 29-30 May

- A successful meeting:
  - 38 participants from 20 countries
  - Interactive exchanges
- Alternate plenary sessions and work in smaller groups
- Main objective:
  - Establish the **list of key factors**



POST EUROPE  
YOUR LINK TO POSTAL EXPERTISE

UAP  
global  
union



The European Social  
Dialogue Committee  
FOR THE POSTAL SECTOR  
Comité Européen du  
Dialogue Social  
POUR LE SECTEUR POSTAL



## Bonn workshop, 2-3 October

- „Future Scoping“- Workshop
  - 36 participants
- Objective:
  - Discuss possible evolutions of each key factor

### Visit of DP DHL Innovation Center



POST E  
YOUR LINK TO POSTAL







The European Social  
Dialogue Committee  
FOR THE POSTAL SECTOR

Comité Européen du  
Dialogue Social  
POUR LE SECTEUR POSTAL

## **2019 work programme:**

# **Implementation of the project “Trend research for the postal sector in 2030”**

**POST EUROPE**  
YOUR LINK TO POSTAL EXPERTISE

**UAI** europa  
past & logistics  
global  
union



The European Social  
Dialogue Committee  
FOR THE POSTAL SECTOR

Comité Européen du  
Dialogue Social  
POUR LE SECTEUR POSTAL

## Warsaw workshop

- 22- 23 January 2019
- Telling the Story Workshop with the objective:
  - Finalisation of the project's scenarios





## Final conference

- Spring 2019
- Location is in principle Brussels, but to be discussed
- Objectives:
  - Disseminate the scenarios to a wider audience, including European Commission representatives
  - Discuss and challenge the scenarios



The European Social  
Dialogue Committee  
FOR THE POSTAL SECTOR

Comité Européen du  
Dialogue Social  
POUR LE SECTEUR POSTAL

# **2019 work programme: Follow-up to the project**

**POST EUROPE**  
YOUR LINK TO POSTAL EXPERTISE

**UAI** europa  
past & logistics  
global  
union

## Follow-up to the project

- How to make full use and take advantage of the results of the PSE project?
- Importance of promoting an innovative exercise towards external stakeholders
  - Meetings with European Commission: DG Growth, DG Employment
  - Meetings with other stakeholders
- Prepare next funding demand